

CANADORE COLLEGE

Training women to fill skilled trades shortages

Canadore College in North Bay is helping to fill the shortage of skilled trade workers in Ontario and beyond by engaging more women in their programs. The General Carpenter Pre-Apprenticeship Program for Women helps participants develop job skills and trade competencies so they will be prepared to find work as apprentices or in the carpentry sector. The program is open to all women though it is geared to Indigenous women. The program includes culturally inclusive strategies along with continued support as graduates transition into the workplace or further education.

“Pre-apprenticeship programs are a great opportunity for women who have little or no trades experience to gain technical and hands-on carpentry experience,” said Sarah Julian, Manager of Community Based and Contract Training with Canadore’s First Peoples’ Centre.

The women learn from other women with trades experience. Female faculty and technologists are hired when possible.

Jennifer Church, who is Metis, completed the program in 2019, and graduated from Canadore’s Building Construction Technician Program in 2020. “It came at a time when I felt like there were no opportunities for me,” said Church. “The program gave me an understanding of the fundamentals of carpentry. Being part of the program helped me gain a higher sense of self-esteem and belief in myself to pursue a career in the carpentry industry.”

Church now helps other women find their career path in the trades industries as the program placement coordinator. Through her work, Church is establishing strong working relationships with local industry employers.

Canadore College is planning another intake into this program, beginning in the Spring of 2023. The program is free for qualified participants.

For more information visit: www.canadorecollege.ca/first-peoples-centre/indigenous-studies/general-carpenter-pre-apprenticeship-for-women

Study at Canadore College

Canadore offers culture-based programs with a focus on history and tradition

- ◀ Indigenous Pre-Health Sciences
- ◀ Indigenous Preparatory Studies
- ◀ Indigenous Wellness and Addictions Prevention

Indigenous students make up **15%** of Canadore’s Student Population.



Our students like it here!
We have one of the **HIGHEST** Indigenous student retention rates in Canada.

canadorecollege.ca/FPC

North Bay, Ontario